

Insurance Meeting
December 4, 2020
Minutes – FINAL Copy

Present either in person or Zoom: Nick Verhoff, Danny Kissell, Nick Langhals, Karl Lammers, Greg Williamson, Kerry Johnson, Don Horstman, Scott Mangas, Todd Schmutz, Jan Osborn, Mike Boaz, and from Huntington Insurance: Kris Gerken

The meeting was called to order by Dr. Jan Osborn, Chairperson, at 8:35 AM.

Approval of Agenda

Mr. Verhoff moved and Mr. Johnson seconded to accept the agenda as presented. All voted yes. Motion passed.

Approval of Minutes- Motion

Mr. Horstman moved and Mr. Lammers seconded to accept the minutes of the 10-27-2020 meeting as presented. All voted yes. Motion passed.

Motion to Pay Monthly Bills

Verhoff & Company – October Fee -	\$471.25
Huntington – December Fee -	\$6,500.00
Okuley’s Pharmacy – Flu Shots	\$8,525.00
Lima Memorial - Bus Physical	\$50.00

Mr. Schmutz moved and Mr. Boaz seconded to pay bills as presented. All voted yes. Motion passed.

Financial Report

Reports were reviewed as follows: Investment report prepared by Mike Siebeneck of the ESC, Profit/Loss Statement prepared by Verhoff, and Huntington report by Mr. Gerken.

Mr. Gerken reported the Plan Cost Executive Summary, January-October 2020.

- PCSIG through October has a medical gain of \$106,384 and dental loss of \$4,949.
- The cost by plan is HDHP is \$1,241 PEPM and the PPO plan is at \$1,581 PEPM.
- There are eleven claimants over \$100,000 and 25 over \$50,000 for a net cost of \$2,755,094. Compared to last year same time, eight claimants over \$100,000 and 20 over \$50,000 for net cost of \$2,078,758.
- Claims distribution - employees 37%, spouses 36% and dependents 27%.
- Our prescription expense is on pace to be \$2,469,851.
- 91% of all expenses are related to Medical, Rx and Dental claims.
- The 5 year PEPM Cost is expected to be higher than 2019.

Mr. Williamson moved and Mr. Kissell seconded to accept the financial report. All voted yes. Motion passed.

Fiduciary and Crime Insurance Proposal

Dr. Osborn stated this is in follow up to the conversation held several months ago. The PCSIG discussed that SORSA has this coverage for the individual districts but as a director of the

PCSIG there is no coverage through SORSA. The PCSIG would need to purchase their own policy.

Mr. Gerken and Dr. Osborn completed questionnaires to receive quotes from different carriers on policies. Mr. Gerken received information back from Travelers. Mr. Gerken explained their policy and quote to the group. A discussion resulted in a vote.

Mr. Verhoff moved and Mr. Langhals seconded to accept the coverage through Travelers for both Fiduciary Liability and Crime for a total of \$5,000 per year. All voted yes. Motion passed.

Medicare Reimbursement Request

Mr. Gerken reported Ms. Druckemiller and Dr. Osborn have been working with CMS on a request for reimbursement. Dr. Osborn received the reimbursement request over the summer. CMS is stating Medicare paid a claim that should have been covered by MMO. The request is for \$4,547.82 and \$72.95 in interest. Ms. Druckemiller has submitted a defense to CMS on 11/20/2020, and CMS has 45 days to respond. Mr. Gerken will keep us updated.

2020 Wellness Fund Update

Mr. Gerken reported the Wellness Fund would cover the 341 flu shots given this year for a total of \$8,525. Ms. Druckemiller is working with each entity on individual wellness reimbursements to complete the Wellness Fund.

MMO Activities

Mr. Gerken reviewed the activities Huntington will provide our districts. In November, they provided a newsletter, Telehealth Services update, and offered a post-election Webinar on November 18th. Ms. Druckemiller assisted with submitting the required documentation to The State of New York. Dr. Osborn receives a letter each year and requires submission of paperwork and fee that is paid to the State in case a member would need medical care while in New York.

In December and January, Ms. Druckemiller will assist treasurers with 2020 6056/6055 Employer Reporting due January 31, 2021, and the SERB Survey responses. Huntington will assist with the Hinkle Audit and begin the process for the 2021 MMO Scholarship.

Next Meeting Date

Tuesday, January 26, 2021, 1:00 pm at the Putnam County Educational Service Center

Adjourn - Motion

There being no further business to discuss Mr. Verhoff moved and Mr. Boaz seconded to adjourn the meeting. Meeting adjourned at 9:31 AM.

Minutes taken by Ann Niese

Minutes reviewed by Jan Osborn, Kris Gerken